



# ANNUAL REPORT 2024



GLOBAL NETWORK OF  
YOUNG PEOPLE  
LIVING WITH HIV

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# Abbreviations

|                |                                                          |
|----------------|----------------------------------------------------------|
| <b>AGYW</b>    | Adolescent Girls and Young Women                         |
| <b>AIDS</b>    | Acquired Immunodeficiency Syndrome                       |
| <b>ART</b>     | Antiretroviral Therapy                                   |
| <b>AYP</b>     | Adolescents and Young People                             |
| <b>CAB-LA</b>  | Long-Acting Injectable Pre-Exposure Prophylaxis          |
| <b>CCM</b>     | Country Coordinating Mechanism                           |
| <b>CSE</b>     | Comprehensive Sexuality Education                        |
| <b>CSO</b>     | Civil Society Organisation                               |
| <b>EJAF</b>    | Elton John AIDS Foundation                               |
| <b>GBV</b>     | Gender based violence                                    |
| <b>GEF</b>     | Gender Equality Fund                                     |
| <b>GFAN</b>    | Global Fund Advocates Network                            |
| <b>GT</b>      | Graduate Trainee                                         |
| <b>HIV</b>     | Human Immunodeficiency Virus                             |
| <b>HVF</b>     | HER Voice Fund                                           |
| <b>LGBTQI+</b> | Lesbian, Gay, Bisexual, Transgender, Queer, and Intersex |
| <b>NSP</b>     | National Strategic Plan                                  |
| <b>PATA</b>    | Paediatric-Adolescent Treatment Africa                   |
| <b>PSEA</b>    | Protection from Sexual Exploitation and Abuse            |
| <b>PrEP</b>    | Pre-Exposure Prophylaxis                                 |
| <b>RCF</b>     | Robert Carr Fund                                         |
| <b>SADC</b>    | Southern African Development Community                   |
| <b>SGBV</b>    | Sexual and Gender-Based Violence                         |
| <b>SRH</b>     | Sexual and Reproductive Health                           |
| <b>SRHR</b>    | Sexual and Reproductive Health and Rights                |
| <b>TB</b>      | Tuberculosis                                             |
| <b>TWG</b>     | Technical Working Group                                  |
| <b>UNGA</b>    | United Nations General Assembly                          |
| <b>VYV</b>     | Vibrant Young Voices                                     |
| <b>WHO</b>     | World Health Organisation                                |
| <b>YAG</b>     | Youth Advisory Group                                     |
| <b>YEL</b>     | Young Emerging Leader                                    |
| <b>YNL</b>     | Youth Next Level                                         |
| <b>YKP</b>     | Young Key Populations                                    |
| <b>YLO</b>     | Youth-Led Organisation                                   |

# Message from the Chair of the Board



2024 was a year of resilience, reflection, and real progress for Y+ Global.

As I look back, I'm filled with deep gratitude for the strength of our community—young people living with and affected by HIV, our partners, donors, and our incredible team. Every milestone we reached this year was made possible because of the collective passion, persistence, and power of those who believe in what we do.

This year wasn't without its challenges. We navigated shrinking HIV funding, rising anti-rights rhetoric, and growing barriers to youth participation and access to essential services like comprehensive sexuality education. And yet, even in the face of adversity, young people consistently rose to lead, speak out, and advocate for systems that reflect their lived realities and priorities.

Whether on global stages, such as AIDS 2024, and in key governing bodies like the Global Fund and country-coordinating mechanisms (CCMs), or in other local consultations and national platforms, our network has demonstrated what meaningful youth leadership truly looks like. Y+ Global has been more than a participant; it's been a connector, a mobiliser, and a champion for youth-led solutions.

As we look ahead, I remain hopeful. Despite global setbacks in the HIV response, we remain committed to protecting the gains we've made and building toward a future where every young person living with and affected by HIV can lead a healthy, fulfilling life and where their voices are not only heard but also acted upon.

On behalf of the Board, thank you for walking this journey with us. Together, we'll continue to raise our voice, build our network, and secure our future.

**Horacio Barreda**

# Message from the Executive Director



2024 was a year marked by a sharp and sobering reality: global progress in health and human rights is slipping. Around the world, we saw an unprecedented decline in funding and political will for HIV responses, particularly those led by communities. Global attention shifted. Health systems buckled under competing priorities. And once again, young people, especially those from key and vulnerable populations, were left behind.

Stigma intensified, safe spaces disappeared, and access to life-saving services became more fragmented than ever. Youth-led organisations faced shrinking resources just as the demand for their leadership became more urgent. For many, it felt like the clock was turning backwards on hard-won progress.

But in the midst of this crisis, we refused to be sidelined.

Throughout 2024, Y+ Global remained steadfast in its mission: to ensure that young people living with and affected by HIV are not only heard but meaningfully engaged in shaping the solutions. We worked alongside youth networks and allies to address the gaps, challenge injustices, and support those doing the hardest work in the most demanding environments.

We provided funding to empower community-led initiatives, reimagined what sustainable youth-led programming looks like, and fought for inclusion at every policy table. We spotlighted young people as researchers, advocates, health workers, and community mobilisers—leaders who are not waiting to be saved but are driving change from the ground up.

From global advocacy to grassroots organising, this report captures our journey, not just of resilience, but of resistance and reimagination. Together, we've shown that even in the face of decline, youth-led responses are essential to effective HIV responses.

As we look ahead, the message is clear: we cannot end AIDS without young people. And we will not stop until our health, our rights, and our leadership are fully realised.

**Maximina Jokonya**

# About Y+ Global

Y+ Global is the leading global network of young people living with HIV, united by a mission to mobilise and advocate for the rights of young people, especially those most affected by HIV, to live healthy and fulfilling lives.

# 102,285

adolescents and young  
people reached

# 30

countries

# 14

youth-led  
projects

# 109

implementing partners

## Our Vision

A world where all young people living with and affected by HIV thrive.

## Our Mission

To mobilise, support, and elevate young people living with and affected by HIV to lead advocacy, shape policy, and build stronger, youth-led health systems.

We are not just a network; we are a growing and powerful movement, led by young people for young people. Through advocacy, capacity strengthening, peer-led research, and small grants, we work across more than 30 countries to shift power into the hands of young people. Whether it's supporting a grassroots campaign or speaking at the United Nations, we stand for youth leadership at every level.

Everything we do is grounded in our three strategic pillars:



### Raise Our Voice

We amplify youth voices to drive change.



### Build Our Network

We strengthen and connect youth-led organisations.



### Secure Our Future

We invest in sustainable leadership for the next generation.

## Where We Operate

Y+ Global is based in the Netherlands and South Africa, with programmatic reach across more than 30 countries in Africa, Asia, Eastern Europe, Central Asia, and Latin America. In 2024, we implemented 14 multi-country projects aimed at empowering adolescents and young people living with and affected by HIV to raise their voices, promote gender equity, and strengthen youth-led advocacy on intersectional issues, including HIV, SRHR, mental health, hepatitis, comprehensive sexuality education (CSE), gender-based violence, and more.

Our strongest presence is in Eastern and Southern Africa, where the HIV burden remains highest worldwide. Through regional programmes like the HER Voice Fund, READY+ and the UNITED! Movement,

we worked directly with young people living with and affected by HIV, adolescent girls and young women (AGYW), LGBTIQ+ communities and other marginalised groups to shape policy, access services, and lead grassroots change and movements, empowering advocates and leaders to build their capacities to become changemakers.

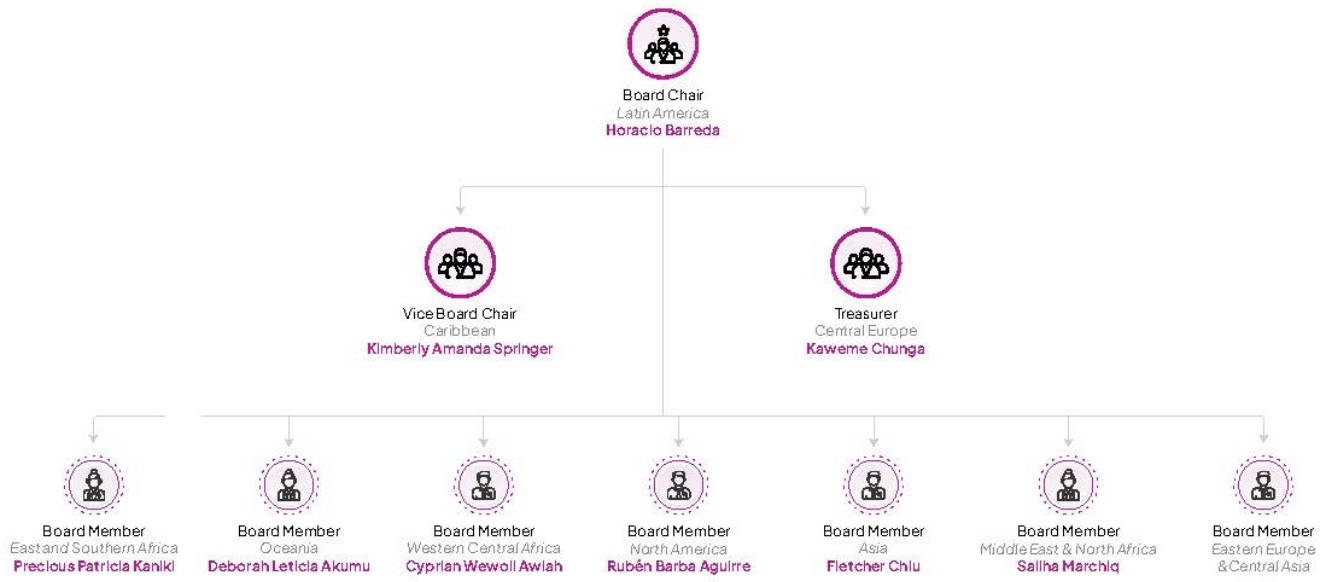
Beyond Africa, we've built powerful interregional coalitions spanning Asia, Latin America, the Caribbean, Eastern Europe, and Central Asia, with the support of donors like the Robert Carr Fund and The Global Fund. These alliances connect young people living with and affected by HIV across diverse issues and contexts, fueling a unified global youth movement for inclusion, health rights, and justice.

# Governance and Leadership

GLOBAL NETWORK OF  
YOUNG PEOPLE  
LIVING WITH HIV

## BOARD 2024

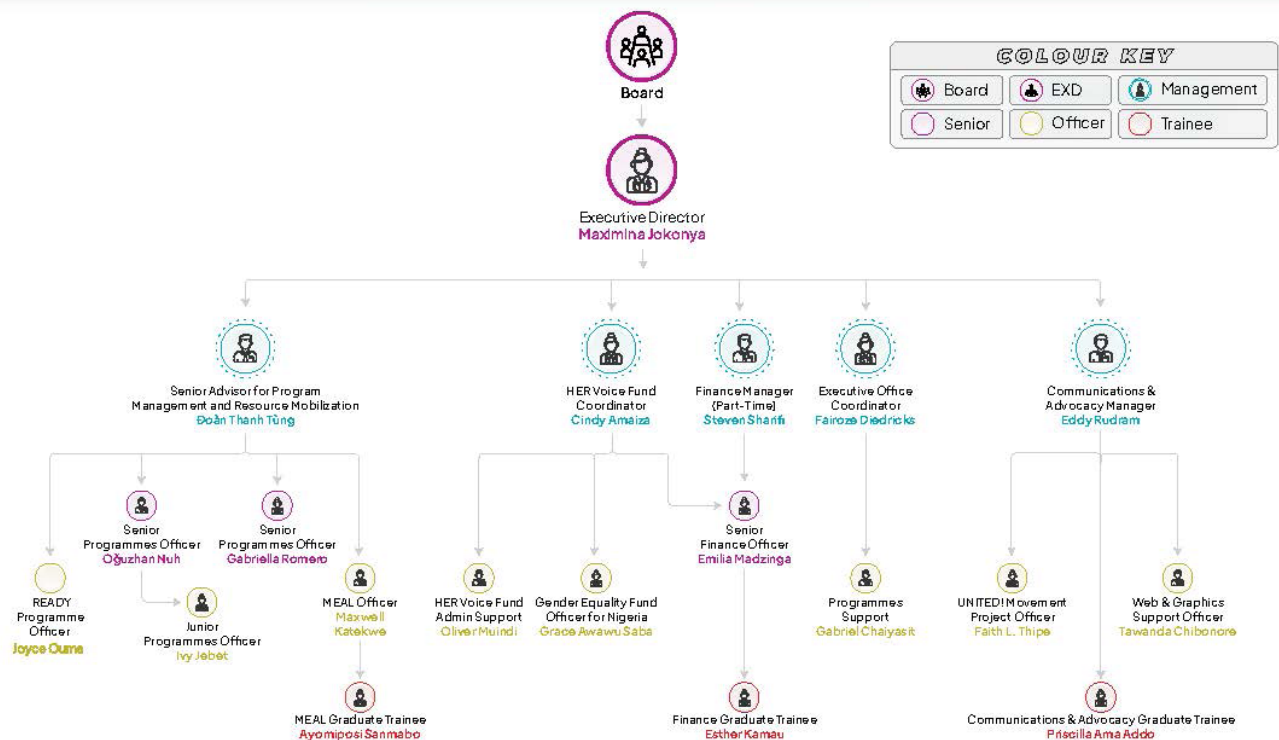
# ORGANOGRAM



GLOBAL NETWORK OF  
YOUNG PEOPLE  
LIVING WITH HIV

## STAFF 2024

# ORGANOGRAM



Last updated: September 2024

## Y+ Global's Country Reach



### Africa

Angola, Botswana, Burundi, Cameroon, Eswatini, Ghana, Kenya, Lesotho, Malawi, Mozambique, Namibia, Nigeria, South Africa, South Sudan, Tanzania, Uganda, Zambia and Zimbabwe



### Asia-Pacific

India, Indonesia, Laos and the Philippines



### Latin America

Colombia, Ecuador, Mexico and Peru



### Eastern Europe and Central Asia

Kazakhstan, Kyrgyzstan, Tajikistan and Ukraine

### Projects implemented include:

- ↳ HER Voice Fund (supported by the Global Fund and ViiV Healthcare Positive Action)
- ↳ Gender Equality Fund (supported by the Global Fund, GSK and ViiV Healthcare Positive Action)
- ↳ Leadership (supported by the Global Fund)
- ↳ You(th) Care (supported by Aidsfonds)
- ↳ Youth Wise (supported by Aidsfonds)
- ↳ Love Alliance (supported by Aidsfonds)
- ↳ Vibrant Young Voices (supported by the Robert Carr Fund)
- ↳ READY+ (supported by Frontline AIDS and the Embassy of the Kingdom of the Netherlands in Maputo)
- ↳ Youth-2-Youth (supported by the Global Fund's community engagement strategic initiative (supported by the Global Fund CE SI)
- ↳ The UNITED! Movement (supported by UNICEF Eastern and Southern Africa Regional Office (ESARO)
- ↳ The Global Alliance to End AIDS in Children by 2030 (supported by UNAIDS, UNICEF and WHO, ViiV Healthcare Positive Action)
- ↳ Youth Voice for CSE (supported by UNESCO)
- ↳ 4Youth (supported by the Robert Carr Fund)
- ↳ Youth-led responses to HIV (supported by UNAIDS)



Our featured leaders in action

*“I’m using my platform to **lift the voices** of young women, girls, and mothers, who have been long ignored in national health responses.”*

KIMBERLY SPRINGER (TRINIDAD & TOBAGO)

Role: Vice-Chair, Y+ Global Board (Caribbean Region)

Focus: HIV policy reform/ AGYW advocacy/ Feminist leadership

Kimberly Springer is a passionate advocate, activist, and feminist from Trinidad and Tobago. As Vice-Chair of the Y+ Global Board, she champions the rights of young women, adolescent girls, and mothers living with HIV across the Caribbean. In 2024, she trained young advocates and pushed for reforms to better represent AGYW in national HIV responses.



“When young people are trusted with responsibility and leadership, we **show up and deliver** because we’ve lived the realities we are trying to change.”

RAVEL GATOTO (BURUNDI)

Role: Member of the UNITED! Movement Steering Committee  
Focus: HIV & SRHR advocacy/ Youth-led programming and leadership

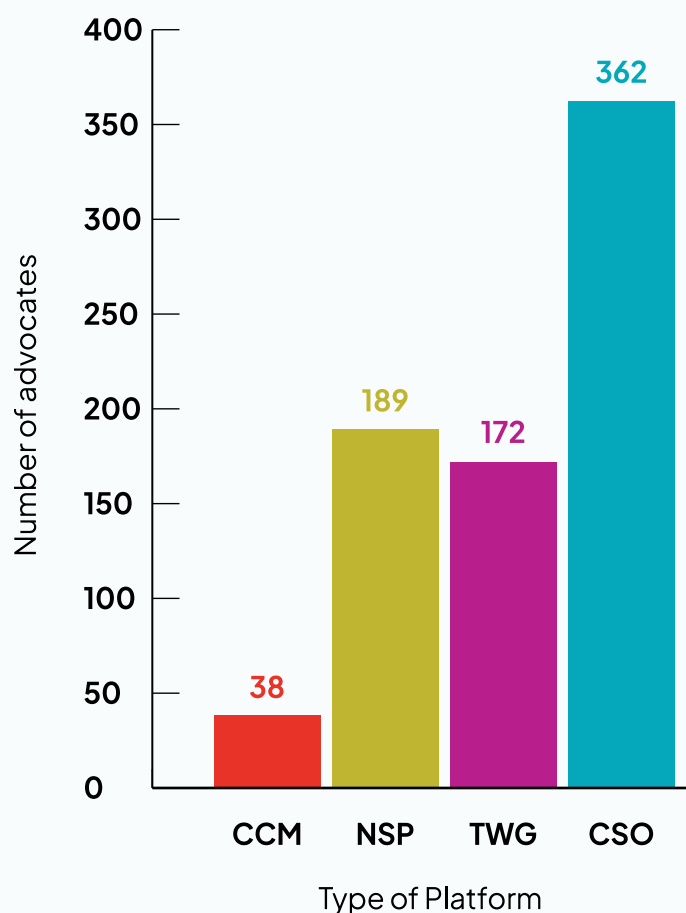
Ravel Gatoto is a passionate youth advocate from Burundi and a steering committee member of the UNITED! Movement. At the International Workshop on Adolescence, SRHR & HIV, Ravel co-led a session on reimagining youth-led programming, taking lessons back to strengthen youth-friendly HIV and SRHR services in Burundi.

## Raise Our Voice

In 2024, Y+ Global amplified youth voices on the world stage, ensuring young people weren't just present but actively shaping policies and programmes. Young people didn't just show up; they demanded to be heard. From securing funding and organising workshops to developing their advocacy skills, setting priorities, and refining their messaging, we supported them every step of the way. Post-event debriefs transformed conversations into action. Their voices influenced local, regional, and global HIV and health agendas.

### Youth participation in decision-making spaces

- ↳ Young people meaningfully engaged in high-level events, including:
  - AIDS 2024, the 25th International AIDS Conference
  - MenEngage Global Symposium
  - The International Workshop on Adolescence, SRHR, & HIV 2024
  - The PATA Summit
  - Southern Africa Development Community—National AIDS Councils (SADC-NAC) Directors' Meeting
  - The Global Fund Advocates Network Annual Strategic Meeting
  - Commission on the Status of Women (CSW69)
  - National advocacy trainings and workshops in countries such as Trinidad and Tobago, Lesotho, South Africa and more...
- ↳ Young people were not only trained but also mentored and supported to occupy national advocacy and policy spaces in their countries.



## Global advocacy

At **AIDS 2024**, Y+ Global co-led the Munich Youth Force, mobilising over 40 youth activists, hosting 26 sessions, and launching two major resources: **Youth Next Level** and **Living Positively with HIV & Hepatitis**. The Youth Pavilion became a hub for art, advocacy, and bold conversations on stigma, prevention, and rights. The “**No Visa, No Voice**” campaign challenged inequities in global access, while virtual hubs across nine countries connected 200+ young people who couldn’t attend in person.



## Regional and national Impact

From the **MenEngage SRHR Symposium** and **World Hepatitis Summit** to the **SADC Dialogue on Ending Child Marriage**, youth advocates influenced agendas on health, rights, and mental health. In Kenya, at the International Workshop on Adolescence, SRHR & HIV, young leaders co-facilitated sessions on self-care, mental health, and youth-friendly programming, shaping outcomes alongside governments and UN partners.



[From left to right: Group photo of participants at the Youth Networking Zone organised by the UNITED! Movement: Participants gather in front of the International Workshop on Adolescence, SRHR, & HIV 2024 banner.]

“Self-care is often overlooked, yet it is integral in promoting personal health action and strengthening the healthcare system. We see its power in reducing the pressures of overcrowding for services and enabling young people to adopt more holistic approaches”

Ivy Jebet, Junior Programmes Officer at Y+ Global.







# AIDS 2024 Virtual Hubs

To ensure broader access, virtual hubs were hosted in Colombia, Honduras, Lao PDR, Kenya, Malawi, Mexico, South Africa, Tanzania, and Zambia, with support from the International AIDS Society (IAS). Over 200 young people participated, many of whom were connecting with a global health conference for the first time. Their reflections underscored the importance of creating youth-friendly entry points into high-level spaces. The success of these hubs demonstrated that with the right support, distance and borders don't have to be barriers to youth leadership.



[From left to right: virtual hubs organised by Y+ Malawi, Copper Rose Zambia, Community Health and Inclusion Association (CHIAs) Laos, J+MEX, Jóvenes Positivos MX, Yaaj México and Foro Nacional de VIH/SIDA Honduras

A portrait of Priscilla Ama Addo, a young Black woman with voluminous dark curly hair, wearing clear-framed glasses and a teal top. She is smiling and looking slightly to the right. The background is a blurred outdoor setting with brick walls and greenery.

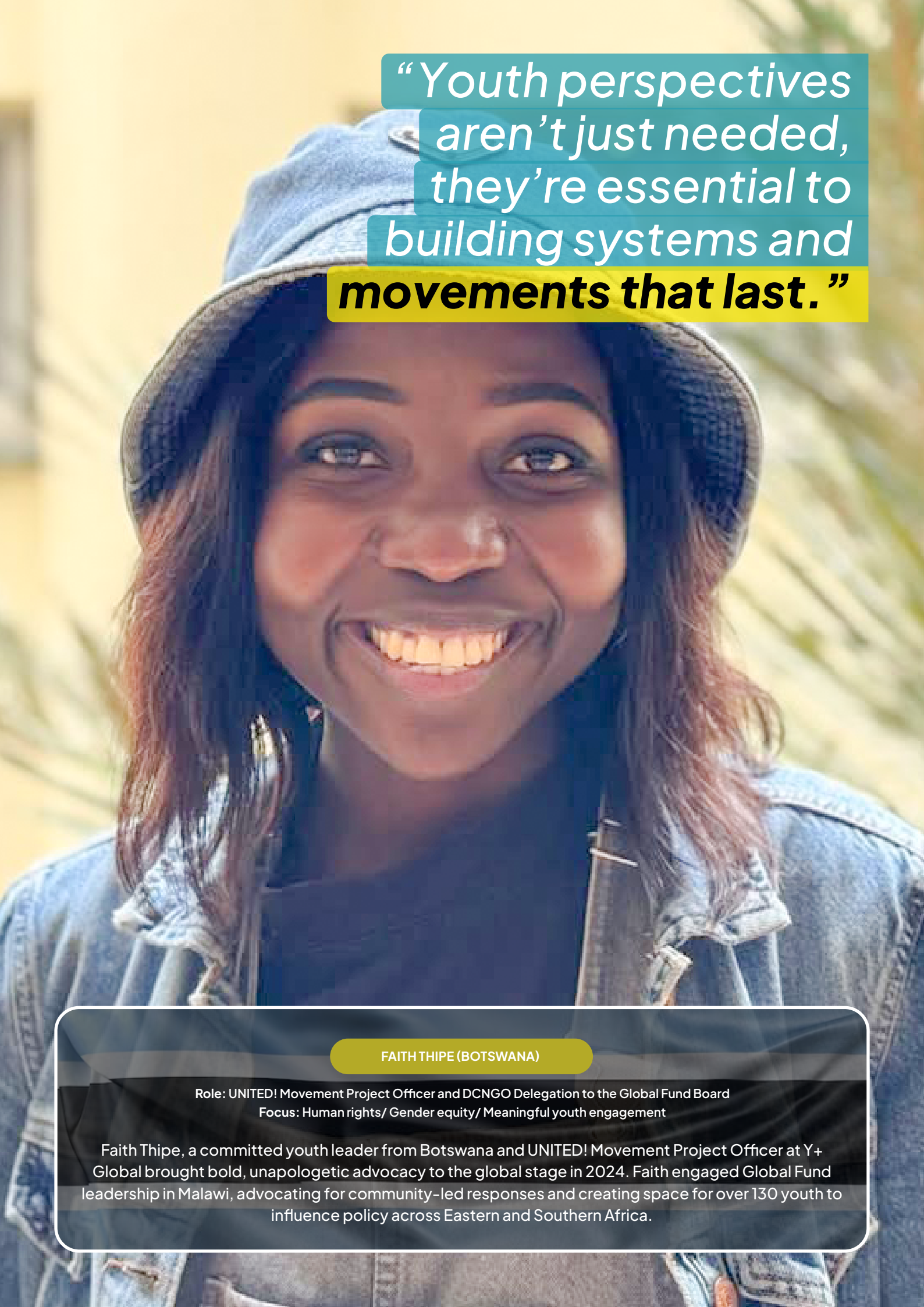
Our featured team members in action

*“When we talk about sustainability,  
we can’t leave young people out.  
We are not just the future;  
we **are part of the solution** now.”*

PRISCILLA AMA ADDO (GHANA)

Role: Communications Graduate Trainee at Y+ Global and Communities Delegation to the Global Fund Board  
Focus: Youth advocacy/ Health equity/ Youth-led responses

Priscilla Ama Addo, a dynamic youth advocate from Ghana and a Y+ Global team member, has steadily built a reputation as a leader who bridges grassroots activism with global policy spaces. In 2014, Priscilla represented youth voices at the Global Fund Advocates Network meeting and earned a seat on the Global Fund Board Communities Delegation, amplifying grassroots perspectives in global decision-making.

A close-up portrait of a young Black woman with long, wavy brown hair, wearing a blue bucket hat and a denim jacket over a dark blue t-shirt. She is smiling warmly at the camera. The background is a soft-focus outdoor scene with green foliage.

“Youth perspectives  
aren’t just needed,  
they’re essential to  
building systems and  
**movements that last.**”

FAITH THIBE (BOTSWANA)

Role: UNITED! Movement Project Officer and DCNGO Delegation to the Global Fund Board

Focus: Human rights/ Gender equity/ Meaningful youth engagement

Faith Thipe, a committed youth leader from Botswana and UNITED! Movement Project Officer at Y+ Global brought bold, unapologetic advocacy to the global stage in 2024. Faith engaged Global Fund leadership in Malawi, advocating for community-led responses and creating space for over 130 youth to influence policy across Eastern and Southern Africa.

Country spotlights: Youth advocacy in action

Youth-to-Youth (Y2Y) Consortium in Cameroon

SPOTLIGHT | 2

In 2024, Y+ Global partnered with CAGEAD, RECAJ+, and CS4ME to launch the Youth-to-Youth (Y2Y) Consortium in Cameroon. The initiative brought together 32 youth advocates and key stakeholders to design the country’s first youth engagement roadmap for HIV, TB, and malaria. For the first time, youth-led organisations presented a unified vision directly to the Country Coordinating Mechanism (CCM), securing political buy-in for long-term youth participation in health governance. By building a coordinated structure for peer learning and accountability, Y2Y has laid the foundation for a new generation of leaders to influence national policies and ensure health systems reflect the realities of young people.



[Group photo of participants from the inception meeting]

HER Voice Fund Spotlight: AGYW leading local change

SPOTLIGHT | 3

Through the HER Voice Fund, AGYW turned advocacy into tangible policy wins across East Africa. In Uganda, Parliament committed new budget allocations to grassroots services for vulnerable young women. In Kenya, local authorities pledged to strengthen SRHR services and support youth-led awareness campaigns. And in Tanzania, youth advocacy secured AGYW representation in village councils, giving young women a direct role in local decision-making. These victories show how grassroots organising leads to structural change.

“We spoke up and they listened. Now there’s a budget for girls like us.”



# READY+: Reimagining youth leadership in health

SPOTLIGHT | 4

READY+ continued to transform health systems across Africa in 2024. In Zambia, youth leaders successfully lobbied for mental health screening to be introduced in ART clinics, while also securing approval and rollout of CAB-LA for HIV prevention. In Tanzania, young advocates presented the Tanzania Youth Statement to the Prime Minister, co-led the launch of the National Prevention Roadmap, and developed new SOPs to ensure ethical AGYW engagement in policy processes. These achievements highlight the strength of coordinated youth advocacy, proving that when young people are trusted with leadership, they deliver systemic change in HIV, SRHR, and mental health.



[From left to right: Photo courtesy of The Zambia Network of Young Positives; Photo courtesy of The Network of Young People Living with HIV in Tanzania]



A photograph of Francis Nwankwo, a young Black man with short dark hair and a beard, wearing a red shirt and a blue lanyard. He is speaking into two microphones at a podium. The background is a blurred indoor setting with overhead lights.

Our featured team members in action

*“I came to connect and walked away with a network of peers ready to challenge the system together.”*

FRANCIS NWANKWO (NIGERIA)

Role: Youth Advocate for Vibrant Young Voices & Volunteer at AIDS 2024 Youth Pavilion  
Focus: Youth-led advocacy/ Community engagement/ Peer mobilisation

Francis Nwankwo is a dedicated youth advocate from Nigeria whose energy and leadership shone through at AIDS 2024 in Munich. As part of the Youth Advisory Group for the Vibrant Young Voices Consortium, Francis continues to mobilise peers in Nigeria around mental health, HIV, and stigma reduction

A photograph of Alex Junior Juárez López, a young man with long dark curly hair and glasses, smiling. He is wearing a dark blue blazer over a white t-shirt featuring the coat of arms of Peru. He is standing in front of the AIDS 2024 conference entrance, which has large banners with the event logo and social media information. A sign in the background says "No entry".

“My work is about making sure young people not only understand their health, but have **the power to lead change**”

ALEX JUNIOR JUÁREZ LÓPEZ (PERU)

Role: HIV Activist & Peer Educator

Focus: Youth empowerment / Advocacy / Sexuality education

Alex Junior Juárez López is a committed HIV activist from Piura, Peru. A former Young Emerging Leader under Love Alliance, they are the Co-founder of Seroestigma and the Regional Coordinator of the Positive Youth and Adolescents Network of Latin America. Alex plays a central role in strengthening youth-led organisations focused on HIV, SRHR, and LGBTQ+ rights.

# Build Our Network

In 2024, Y+ Global strengthened the foundations of youth-led organisations worldwide, helping them grow, sustain, and lead. Our support ranged from co-creating advocacy tools to providing technical assistance and mentoring emerging leaders. Building our network means equipping youth-led movements with the resources, solidarity, and confidence they need to drive change. Last year, we launched regional hubs, expanded institutional capacity, and championed bold, inclusive initiatives led by young people in all their diversity. Through tailored guidance and hands-on support, we helped youth- and community-led organisations strengthen their advocacy and secure a more sustainable future.

We also expanded our focus to tackle intersectional challenges, partnering with the World Hepatitis Alliance to explore the lived realities of young people living with HIV and hepatitis, working with United for Global Mental Health on mental health advocacy, and joining TB Women Global to centre young voices in TB responses.

|                                                                                     | <br>Reached | <br>Engaged | <br>Followers |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
|    | 552,550                                                                                      | 158,800                                                                                      | 15,701                                                                                           |
|  | 1,700,000                                                                                    | 14,200                                                                                       | 18,630                                                                                           |
|  | 4,719                                                                                        | 168,741                                                                                      | 4,316                                                                                            |
|  | 9,235                                                                                        | 4,500                                                                                        | 2,600                                                                                            |



[Group photo with key stakeholders and partners in the Asia-Pacific region during the Y+ Global Staff Meeting in Bangkok, Thailand]

## Youth movements we powered



READY+ created a ripple effect across seven countries, combining youth-friendly services, economic empowerment, and leadership training. Highlights include:

- ↳ The READY Academy 2.0 (held in Eswatini) trained 30 young leaders, empowering them and building their capacity to address emerging health-related issues in a complex but ever-challenging anti-rights landscape.
- ↳ **Seed grants of USD 2000** were awarded to young advocates with the best proposal to address the emerging needs of young people on various health-related issues.
- ↳ In Zambia and Tanzania, youth-led advocacy led to:
  - Launch of the National Meaningful Engagement Guidelines in Tanzania
  - Long-Acting Injectable Pre-Exposure Prophylaxis( CAB-LA) approved and scaled up for youth HIV prevention
  - Mental health services integrated into ART clinics

*“The discussion on health, gender, sex, and sexuality helped me realise that as advocates, we need to understand our values, principles, and our communities’ perspectives. We must become better listeners, see things from others’ viewpoints, and explore the most effective ways to find solutions, advocate, and bring about change.”*

**READY Movement Leader**



The UNITED! Movement, led by Y+ Global with AfriYAN, UNICEF, UNFPA, and UNAIDS, is transforming youth engagement across 14 countries in Eastern and Southern Africa.

As of 2024, it has mobilised over 400 youth leaders and has more than 300 active members, creating platforms for meaningful participation, cross-learning, and accountability in HIV and SRHR responses. Youth voices are shaping not just conversations, but policies and programs across the region.

↳ We directly reached 102,285 adolescents and young people across 30 countries through 14 youth-led projects.

↳ Online, our reach increased by over 62% in just one year (on platforms including Facebook, Instagram, X (formerly Twitter), and LinkedIn).

- **2023: 1,392,785 people reached**

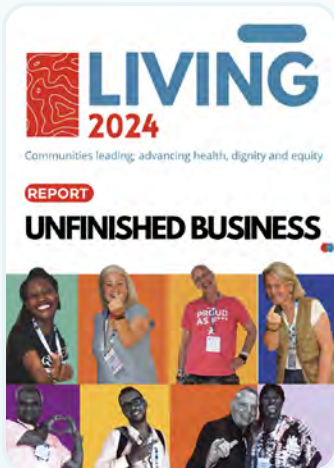
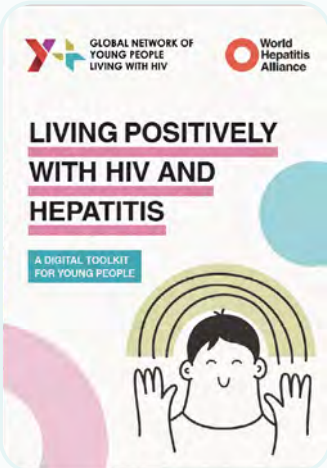
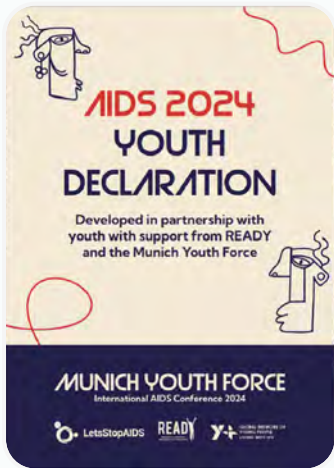
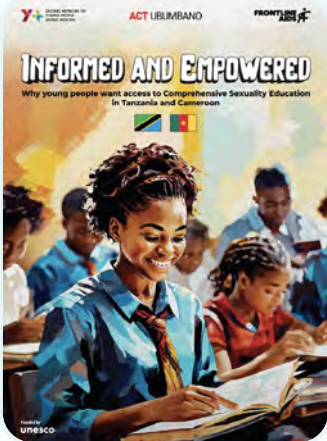
- **2024: 2,261,788 people reached**

*“As a member of the UNITED! Movement, I want to emphasise the urgent need for more inclusive advocacy, especially for young people living with disabilities and HIV, and LGBTIQ+ youth...we must remind people in positions of power that progress is intertwined with what we do for one population and the other.”*

**Selma Iyambo, UNITED! Movement Leader**

# Resources and tools to strengthen youth leadership

In 2024, we co-created practical tools to help youth-led networks strengthen governance, advocacy, storytelling, and access to sexual health education. Young leaders used these resources to drive campaigns, influence policy, and design programmes. This included



## Capacity, leadership and impact across our network

In 2024, Y+ Global deepened its support to youth-led organisations by focusing on governance, advocacy, and sustainability. We provided tailored technical assistance to **95 partners**, including **76 grassroots HER Voice Fund grantees**, helping them strengthen internal systems and influence policy. As a result, over a third of HVF partners successfully shaped AGYW-focused policies and budgets in their countries.

Through the Love Alliance, **13 Young Emerging Leaders** were mentored in HIV advocacy, media, and policy, many of whom went on to participate in national budget dialogues and global forums. The **Youth Voices for CSE** project co-created a toolkit with 31 youth leaders, **reaching more than 18,000 young people** through campaigns in Tanzania and Cameroon.

In Uganda, Nigeria, and Botswana, youth-led advisory groups under the **Vibrant Young Voices Consortium** designed and led national campaigns such as **Engage Us: Our Health, Our Rights campaign**, mobilising over **100** youth and stakeholders to push for adolescent-responsive healthcare. At the same time, **Vibrant Young Voices (VYV) Consortium trained over 80**

**participants**, including youth, health workers, and policymakers, to reduce stigma in health services through storytelling, peer facilitation, and policy engagement.

A major achievement came through the **4Youth Consortium**, which supported the **legal registration of five youth-led organisations** across Latin America, including Sero Estigma in Peru and Fundación Lila Mujer in Colombia, giving them the legitimacy and structure to secure future funding. In parallel, youth networks in India, Laos, and Ukraine finalised their own legal status, developed internal systems, and launched advocacy strategies, strengthening their long-term sustainability.

Beyond project-level impact, seven networks developed strategic plans, while more than 25 youth leaders gained training in monitoring, evaluation, governance, and financial management. Support from the **Robert Carr Fund** further boosted Y+ Global's core capacity, enabling staff expansion, stronger board engagement, and improved financial systems.



## Peru – Voices Without Stigma

In December 2024, Y+ Global, through the 4Youth Consortium, supported Un Mundo con Sero Estigma to host 'Voces sin Estigmas', a landmark national forum at the Peruvian Congress. The event brought together over 40 young leaders and key policymakers to address stigma, mental health, and treatment adherence among adolescents and young people living with HIV.

Backed by data from a regional consultation involving over 2,400 youth across Latin America, the forum highlighted critical service gaps in Peru. It concluded with a multisectoral Acta de Compromiso signed by government officials, civil

society representatives, and UN agencies. Key commitments included:

- ↳ Reforming outdated HIV legislation (Law N° 28243)
- ↳ Expanding mental health access for youth living with HIV
- ↳ Institutionalising youth participation in national HIV strategies

Y+ Global provided technical assistance throughout: co-developing the strategy, coordinating partners, and supporting stakeholder engagement.

*“For the first time, we weren’t just speaking, we were shaping the agenda.”*

**Young activist, Sero Estigma**



[Group photo of young leaders and policy makers outside of the Peruvian Congress]

## Building inclusive and diverse memberships

In a challenging global landscape, we expanded our membership base to ensure youth-led organisations, especially those in underrepresented regions, have space, visibility, and support.

With a focus on inclusion, we:

- ↳ Prioritised partnerships with organisations led by young people living with and affected by HIV

- ↳ Leveraged our Board and regional structures to connect with grassroots networks
- ↳ Advanced MOUs and partnership models guided by the Youth Next Level framework

These efforts are laying the foundation for a more connected, diverse, and resilient global movement, one that is equipped to rise to tomorrow's challenges.

### SPOTLIGHT | 6



## READY Academy 2.0 – Empowering Youth Advocates from Eastern and Southern Africa

The READY Academy 2.0, held in Eswatini, gathered 30 young leaders from across Eastern and Southern Africa for an intensive programme on advocacy, leadership, and movement building. The Academy's signature feature was a seed grant competition that turned bold ideas into funded projects, proving that when young people are given resources and trust, they deliver real change. In Zimbabwe, one grant supported a programme for 20 young people living with disabilities, providing entrepreneurship training, mental health support, and start-up kits to launch small businesses. In Zambia, another grant funded

'Breaking the Silence', a campaign on intersex awareness that trained 16 journalists and 18 healthcare workers, creating safer environments for intersex youth through education and advocacy. Beyond the youth-led projects, the Academy also served as a platform for donor engagement. Partners such as the Embassy of the Kingdom of the Netherlands and prospective funders like the Elton John AIDS Foundation joined sessions to witness youth innovation first-hand. This not only showcased the strength of youth-led advocacy but also fostered new opportunities for collaboration.

*“This project didn’t just train us. It gave us confidence, income, and a voice.”*

**Participant, Zimbabwe.**



[From left to right: Louwson Madyise from Zimbabwe; Chola Mumba from Zambia]



[From left to right: Participants at the READY Academy 2.0; Seed grant winners with their award signs]



## Secure Our Future

At Y+ Global, securing our future means building resilient systems, strong leadership, and lasting partnerships to sustain youth-led advocacy. In 2024, we advanced this vision by strengthening governance, deepening collaborations, and investing in leadership across our network. With the onboarding of a new Executive Director and Board members, the expansion of mentorship opportunities, and improvements to organisational systems, we laid the foundation for long-term sustainability and greater impact.



[Group photo of the Y+ Global team at the Y+ Global Staff Meeting in Bangkok, Thailand]

### SPOTLIGHT | 7



## The Gender Equality Fund (GEF) in Nigeria

Through the Gender Equality Fund (GEF) in Nigeria, Y+ Global supported 226 AGYW, with 20 participating in a year-long TB Academy. These young leaders went on to speak at the National TB Conference and the High-Level TB Meeting of African Health Ministers, where they co-launched

the Adolescent and Youth Tuberculosis Policy and Advocacy Brief. The brief spotlighted the realities of TB among young people in Nigeria and called for urgent policy action. As one advocate shared, “For the first time, we weren’t just invited — we were leading the conversation on TB and youth.”

## Partnerships and sustainability

In 2024, we strengthened safeguarding practices with support from UNICEF and Frontline AIDS, including the implementation of **Protection from Sexual Exploitation and Abuse (PSEA) protocols**, and completed the **Harmonised Approach to Cash Transfers (HACT) assessment**. We also **achieved ISO 27001 certification**, a global benchmark for data security, underscoring our commitment to protecting the communities we serve. Partnerships with the Robert Carr Fund and others enabled us to expand our team, improve financial systems, and reinforce ethical engagement models.

## Governance and leadership

In 2024, Y+ Global **welcomed a new group of young board members**, all under the age of 30, bringing fresh perspectives and lived experience from across the globe. **Horacio Barreda (Argentina)** stepped in as Board Chair, supported by **Kimberly Springer (Trinidad & Tobago)** as Vice-Chair and Precious **Patricia Kaniki (Zambia)** as Treasurer. They were joined by **Rubén Barba Aguirre (Mexico)**, **Cyprian Wewoli Awiah (Ghana)**, **Saliha Marchiq (Morocco)**, and **Deborah Leticia Akumu (Australia)**, reflecting the diverse regions and communities Y+ Global represents.

Another major milestone this year was the appointment of **Maximina Jokonya** as **Executive Director**, the first woman to lead Y+ Global, marking a historic moment for the organisation and affirming our commitment to inclusive and transformative leadership.



[From left to right: Horacio Barreda from Argentina; Maximina Jokonya from Zimbabwe]



[From left to right: Group photo of the Board at the Y+ Global Board Meeting in Pattaya; Group photo with the Y+ Global team during the 2024 close-out meeting.]

## Mentorship

At the heart of securing our future is the belief that mentorship is legacy in motion. Through our flagship Graduate Trainee Programme, we are cultivating the next generation of advocates and professionals by offering real-world experience, coaching, and leadership development.

In 2024, three graduate trainees transitioned to full-time employment, progressing from Trainee to Junior Officer, and now serving as Officers within Y+ Global. Their growth is a testament to what's possible when young people are invested in, trusted, and supported to lead.

Mentorship also plays a pivotal role in our Love Alliance project through the **Young Emerging Leaders (YEL) Programme**, a leadership development initiative designed to build an elite squad of youth advocates equipped to influence global health policy and governance spaces. In 2024, YEL expanded its impact by bringing back mentors from previous cohorts to deliver skill-building sessions to new participants. This model of peer-led mentorship not only strengthens youth leadership but ensures continuity and knowledge transfer across generations of advocates.

*“Starting as a Finance Graduate Trainee shaped not just my career, but my confidence. It gave me the skills and passion I now carry forward in my work.”*

**Esther Kamau, Junior Finance Officer.**

## What our networks tell us

At the end of 2024, we conducted a network-wide survey to assess how well our programmes are meeting the needs of young people. Here's what the data told us:

- ↳ **68.15% of our reach** was in **Eastern and Southern Africa**
- ↳ **82.8% of our programme participants** were aged **18–29**
- ↳ **31.65% identified** as **adolescents and young people living with HIV (AYPLHIV)**
- ↳ **28.48%** were **young people affected by HIV**
- ↳ **14.56% identified** as **LGBTQI+**
- ↳ **3.8%** were **young persons with disabilities (YPWD)**

### Encouragingly:

- ↳ **88.53% of youth surveyed** said **our programmes were relevant to the current environment**
- ↳ **87.9% said** the **initiatives made a significant impact** on the **lives of young people living with HIV in their communities.**

*“This data not only validates our work, but it also guides our future.”*

## Digital Advocacy and Online Reach

In 2024, Y+ Global turned digital spaces into powerful platforms for advocacy, storytelling, and connection. At a time when civic spaces were shrinking and many young people lacked access to offline forums, we expanded our **online reach to more than 2.26 million people, a 62% increase from 2023.**

**Our response: Building digital safe spaces**  
We produced youth-driven content that cut through the noise

**24**  
news articles

**17**  
blogs

**30+**  
podcasts

**24**  
videos

**2**  
digital toolkits

These weren't just outputs, they were platforms where young people could share their realities, challenge stigma, and shape global conversations.



[Credit: Youth Stop AIDS Speaker Tour, UK, 2024]

## Campaigns that drove the conversation

Throughout the year, we delivered more than 20 digital campaigns and online activations, sparking dialogue and action across continents:

- ↳ Youth Unmuted (with 4Youth)
- ↳ Bust Myths, Spread Facts! (through My Reality)
- ↳ Menstrual Hygiene Day (with HER Voice Fund)
- ↳ Youth Voice Matters (with the UNITED! Movement)
- ↳ Walk Against GBV (with HER Voice Fund through The African Women Leadership Academy)
- ↳ 16 Days of Activism (with HER Voice Fund)
- ↳ HIV is Not a Crime Awareness (with the HIV Justice Network)
- ↳ My Reality (with Love Alliance)
- ↳ World AIDS Day (with UNAIDS)
- ↳ Campaigns to commemorate international days such as the International Day Against Homophobia, Biphobia, and Transphobia, International Youth Day, World Suicide Prevention Day, International Day of the Girl Child, Menstrual Hygiene Day and more...

## Campaigns

- ↳ My Reality reached 1.7 million people in just three months, generating over 3.1 million impressions and showcasing youth art at AIDS 2024.
- ↳ A four-minute self-care animation from You(th) Care was viewed more than 28,000 times, making evidence-based health information accessible and youth-friendly.
- ↳ In Zambia, a series of radio shows on self-care reached over 1,000 listeners, ensuring youth in low-connectivity areas could also engage.



## The Impact

From online art competitions to regional campaigns like Walk Against GBV and Youth Voice Matters, our digital ecosystem connected young people across continents, proving that even in restricted environments, youth voices can rise and lead.



[Campaign materials from My Reality and World AIDS Day 2024]

# Looking Ahead to 2025

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As we close this chapter, we're already laying the foundation for the future. In 2025, Y+ Global will focus on strengthening internal systems and expanding our collective impact through:

- ↳ **Rigorous resource mobilisation**, responding to the realities of a shrinking HIV funding landscape.
- ↳ Designing a **new organisational strategy** to guide our vision and action from 2026 to 2031, ensuring we remain responsive, innovative, and youth-led.
- ↳ **Developing a robust Monitoring, Evaluation, Accountability, and Research (MEAR) framework** to track results, amplify learning, and drive accountability.
- ↳ Scaling up **support for youth-led organisational and institutional capacity**, with a focus on governance, sustainability, and advocacy readiness.
- ↳ **Growing and diversifying our network membership** to better reflect and respond to the evolving needs of young people globally.



# Event

## Event Budget for Event : EXPENSES

| Site               | Estimated  | Actual   |
|--------------------|------------|----------|
| Room and hall fees | \$100.00   | \$200.00 |
| Site staff         | \$100.00   | \$100.00 |
| Equipment          | \$200.00   | \$100.00 |
| Tables and chairs  | \$300.00   | \$100.00 |
| Total              | \$1,100.00 | \$500.00 |

### Actual Cost Breakdown



| Decorations    | Estimated  | Actual     |
|----------------|------------|------------|
| Flowers        | \$200.00   | \$500.00   |
| Candles        | \$900.00   | \$400.00   |
| Lighting       | \$500.00   | \$600.00   |
| Balloons       | \$300.00   | \$800.00   |
| Paper supplies | \$400.00   | \$200.00   |
| Total          | \$2,300.00 | \$2,500.00 |

| Publicity             | Estimated  | Actual     |
|-----------------------|------------|------------|
| Graphics work         | \$500.00   | \$800.00   |
| Photocopying/Printing | \$100.00   | \$200.00   |
| Stage                 | \$600.00   | \$500.00   |
| Total                 | \$1,200.00 | \$1,500.00 |

| Miscellaneous      | Estimated  | Actual     |
|--------------------|------------|------------|
| Phone              | \$500.00   | \$600.00   |
| Transportation     | \$800.00   | \$400.00   |
| Inventory supplies | \$600.00   | \$600.00   |
| Services           | \$200.00   | \$400.00   |
| Total              | \$2,100.00 | \$2,000.00 |

### Estimated vs. Actual



# FINANCIAL STATEMENT



GLOBAL NETWORK OF  
YOUNG PEOPLE  
LIVING WITH HIV



## Personnel

The organisation employed 13 Full Time Employee (FTE) on consultancy basis and 1 FTE on employment contract basis in 2024, supplemented with 4 graduate trainees. The staff of Global Network of Young People Living with HIV work from different countries and have consultancy contracts. They receive a consultancy fee in accordance with the salary scale of the organisation. The remuneration policy and conditions of employment are established in a benefits package, and this also applies to the employees, directors of Y+ and Graduate trainees receive an internship allowance. Performance reviews and evaluations are held for all employees, and there is scope for training and courses for employees.



## Supervisory Board

In 2024 eight members sat on the Supervisory Board, each with specific expertise & different geographic location. Members of the Supervisory Board are all under 30 years of age, have a large and relevant network and do not hold positions at Global Network of Young People Living with HIV's partners. In addition, they only have monitoring and advisory roles, not executive ones. They receive a communication stipend and may declare expenses, but they do not receive any remuneration like salary. Members of the Supervisory Board are appointed for a period of 3 years and can be reappointed once thereafter. After this term, they may not sit on the Supervisory Board for a period of at least two years before being reappointed. The Supervisory board approves the policy plan, annual plan, the budget and the annual accounts, and appoints the executive. The division of competences is set out in the statutes and regulations of Global Network of Young People Living with HIV. The Supervisory Board meets four times a year; standard meeting themes include management reporting, fundraising, project development, human resources and legal matters.



## The Executive

The executive is made up of the Executive Director & management team which is composed of the manager of the departments. The director of Global Network of Young People Living with HIV has been appointed based on a 40 - hour working week (1 FTE) and works closely with the Program, Finance, Communication, Operation and Human Resources departments.



## Transparency

Global Network of Young People Living with HIV is transparent with regard to its goals, activities and key financial figures. The organisation also meets the requirements set by the Dutch tax authorities. People Living with HIV as a Recognized Charity. For a quick glance at the organisation's transparency efforts, a maximum of 10% of the funds raised by Global Network of Young People Living with HIV is spent on fundraising efforts; no family or similar relations are appointed to the executive or the Supervisory Board. The organisation is transparent about the revenues obtained, expenditure incurred and the director's remuneration. A certified accountant carries out auditing on a regular basis.



## Policy Documents

Global Network of Young People Living with HIV's policy plans are approved annually in cooperation with the Supervisory Board. The exception is the multi- annual strategy, which is approved every three years. Global Network of Young People Living with HIV subscribes to the Partos code of conduct, which was updated on 1 January 2024. In addition, an integrity policy was drafted in 2024. The employees and partners of Global Network of Young People Living with HIV agree to this when signing the Child Safeguarding Policy and the General Code of Conduct.



## Risk Analysis

Global Network of Young People Living with HIV is a flexible and resolute and resilient organisation, meaning that we are resistant to challenges & recover quickly after setbacks in as much as we take all the necessary measures to avoid setbacks. We have had stable donor funding and a strong diverse team in 2024 that has helped us tremendously to implement our projects in all the countries we are active in. We managed to build our reserves further to provide sustainability and continuity of our organisation.



## Trust in Network and Partner Organisations

We work on a basis of trust with our network and the partner organisations that set up and implement our projects. That trust is earned through a thorough partner selection process and on-site visits. We take a tough line on abuse at partner organisations and protect whistleblowers. We suspend grants and investigate organisations if the circumstances so require. By doing so, we go further than a standard audit, and we freeze or terminate a relationship in case of doubt.



## Our Main Focus Areas Are

Young people living with HIV should never be put at risk by Global Network of Young People Living with HIV's work and the actions of those involved with Global Network of Young People Living with HIV. For this reason, we have an active protection policy that is implemented in relation to all networks, partners and projects. In addition, everyone who is connected with the Global Network of Young People Living with HIV signs a strict code of conduct. In case of doubt, Global Network of Young People Living with HIV always prioritises young people's safety, even if this is harmful to the parties involved. integrity. We would not be able to do our work if we lacked credibility. We enforce a strict anti-fraud and corruption policy, and we have a general code of conduct that applies to everyone. We do not accept donations from every individual or company. At the same time, we do not investigate individual donors in depth; we simply lack the capacity to do so. Fortunately, we have never had to terminate a donor relationship.



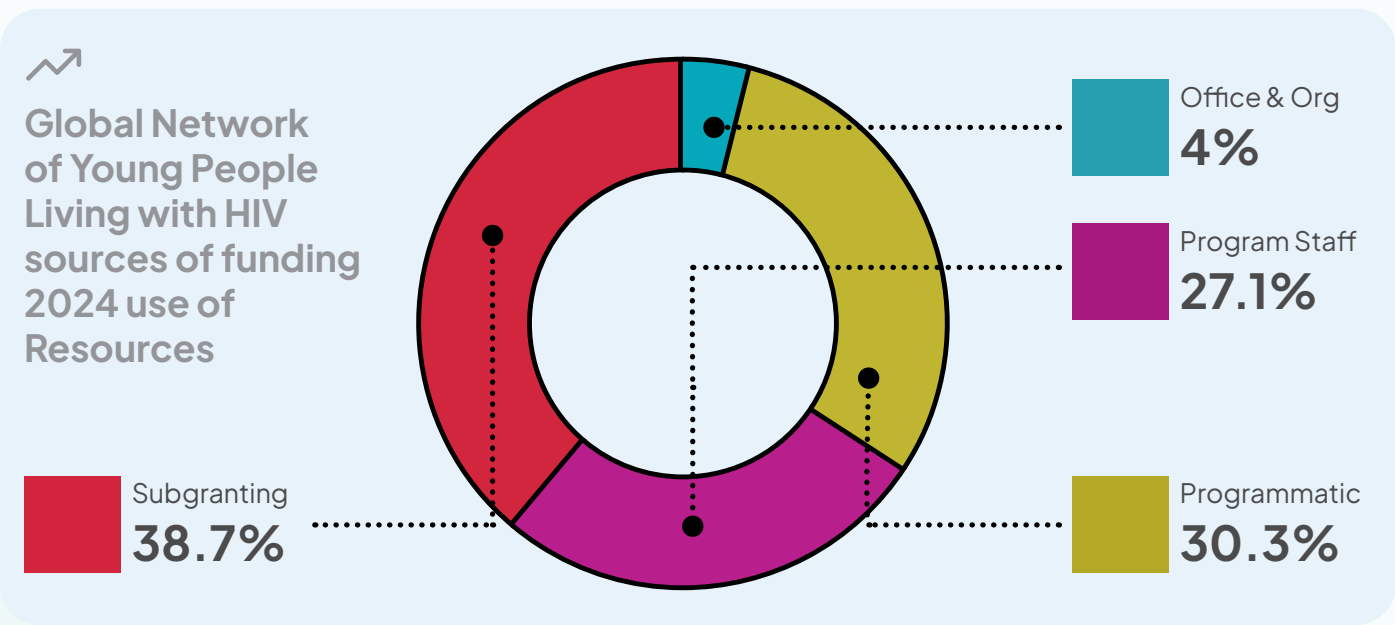
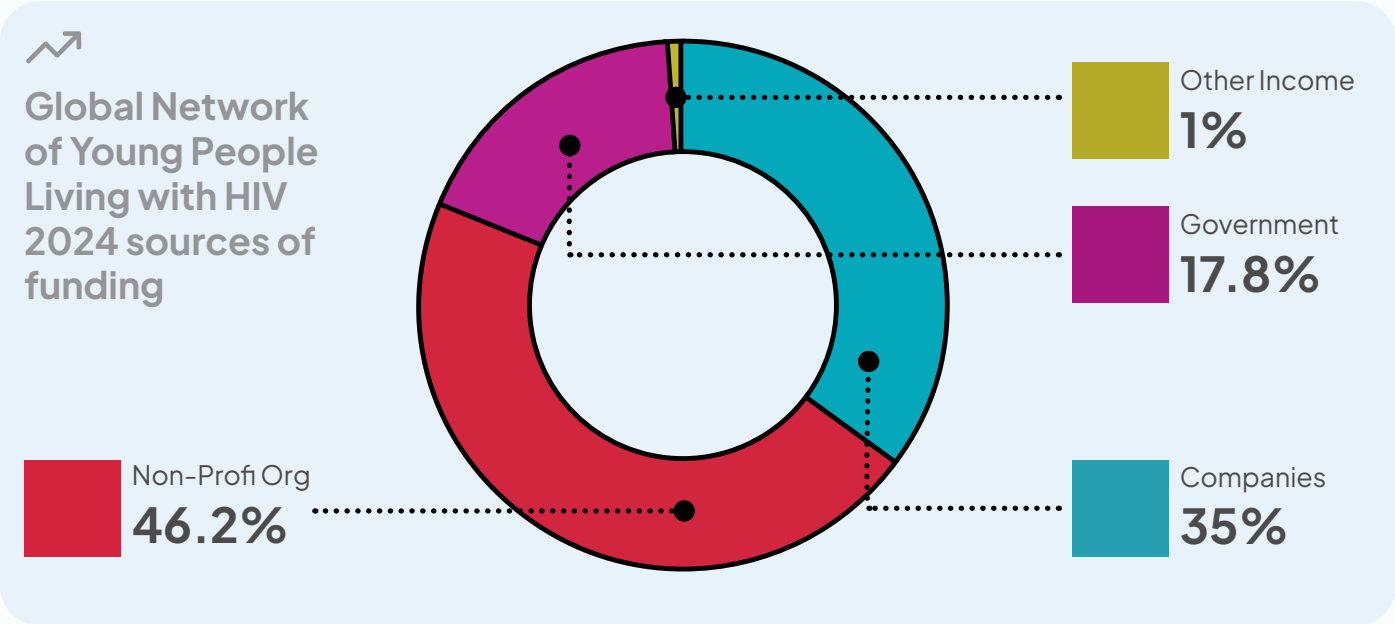
## Sources of Income

received funding from donors in the Netherlands as well as international sources ranging from the UN organisation like UNICEF, UNAIDS, UNESCO, Viiv Healthcare, the Global Fund, Robert Carr fund, Frontline Aids, Aidsfonds, International Aids Society & other small international donors. Thanks to active lobbying and excellent relations management, we have managed to keep our revenue stable and grow as an organisation. In the past, some donors have shown the readiness to step in when funding from other sources fell short of what we expected. In 2024, we diversified our revenues by raising much more funding from different sources.

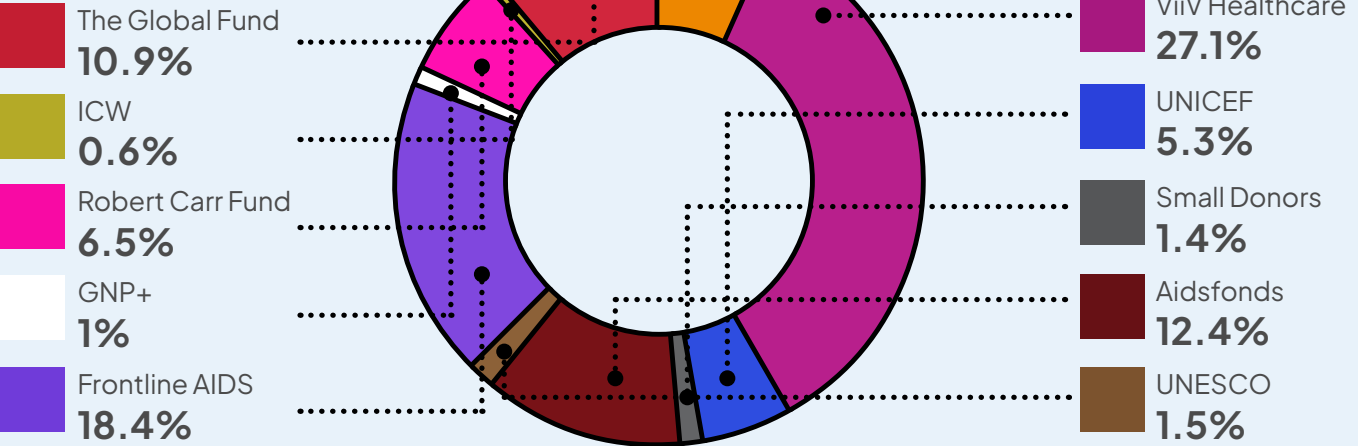
# Finances

In 2024 we had a negative result of € 25,462, which will be subtracted from the continuity result of the organisation. Global Network of Young People Living with HIV aims to maintain a continuity reserve of 6 months of our fixed monthly costs. Global Network of Young People Living with HIV underscores the importance of being financially resilient, which allows us to absorb a shortfall in our funding in the future. The director has set the goal of building up the foundation's funds to a sum of € 400,000 which we plan to achieve in the coming years. The result will be added to the continuity reserve of the organisation and will be used to cover running costs of the organisation which are not covered by the donors or in case we have a shortfall in funding.

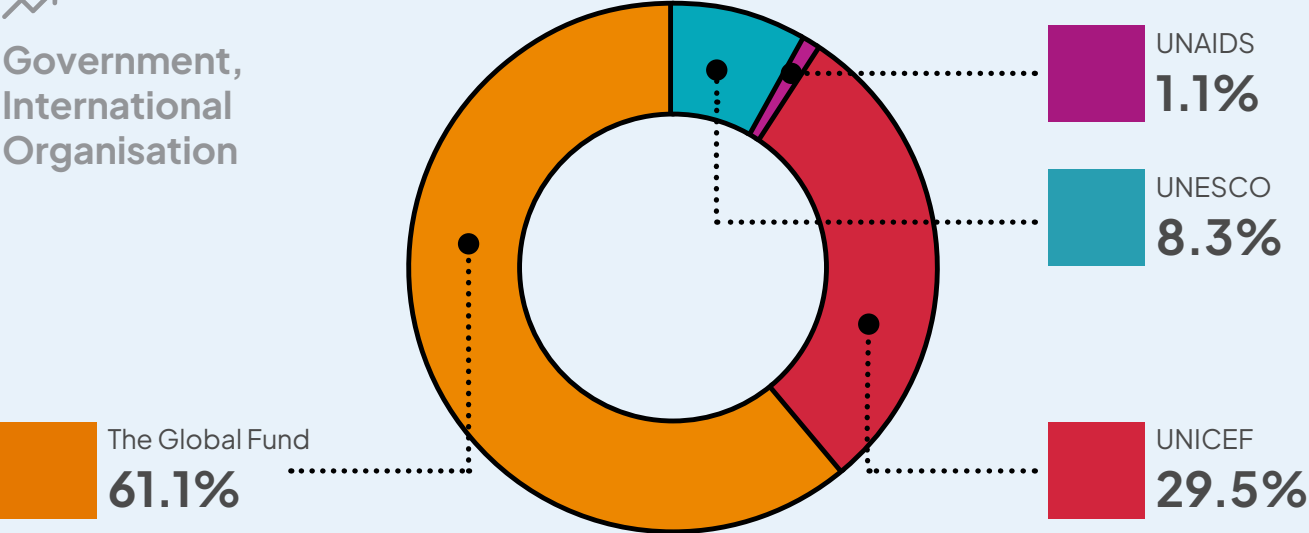
The solvency ratio as of 31-12-2024 was 0.49 (0.69 in 2023). The liquidity ratio as of 31-12-2024 was 1.97 (3.21 in 2023). We have managed to keep our solvency & liquidity ratio stable in the year 2024. The liquidity position of the organisation is Euro 495,808 – adequate with a sound liquidity ratio. The current liquidity balance is sufficient to meet the short & medium term obligations. The solvency position, equity and reserves relative to total equity and liabilities is 0,49. Solvency plays a small role for the organisation because it does not make use of external financing sources. However, for continuity of the organisation, Global Network of Young People Living with HIV works to improve the solvency position of the organisation in the coming years.



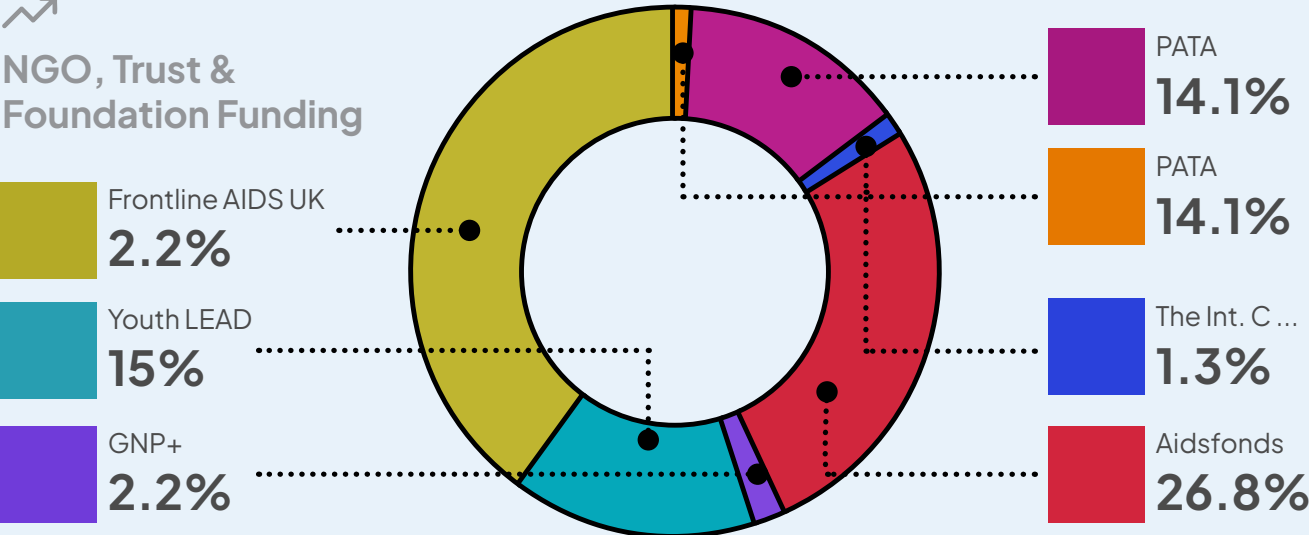
Donors 2024



Government, International Organisation



NGO, Trust & Foundation Funding



## Global Network of Young People Living with HIV

| Budget                            |  | Year 2024        |
|-----------------------------------|--|------------------|
| Income                            |  | EURO             |
| Government funding                |  | 460,000          |
| NGO, Trust and Foundation funding |  | 1,050,000        |
| Income from companies             |  | 750,000          |
| Other income                      |  | 50,000           |
| <b>Total income</b>               |  | <b>2,310,000</b> |
| Expenses                          |  | EURO             |
| Staff costs                       |  | 650,000          |
| Subgranting                       |  | 900,000          |
| Programmatic costs                |  | 700,000          |
| Office & organisation costs       |  | 90,000           |
| <b>Total expenses</b>             |  | <b>2,340,000</b> |
| <b>Net result 2024</b>            |  | <b>-30,000</b>   |

| Budget                            |  | Year 2025        |
|-----------------------------------|--|------------------|
| Income                            |  | EURO             |
| Government funding                |  | 400,000          |
| NGO, Trust and Foundation funding |  | 980,000          |
| Income from companies             |  | 760,000          |
| Other income                      |  | 50,000           |
| <b>Total income</b>               |  | <b>2,190,000</b> |
| Expenses                          |  | EURO             |
| Staff costs                       |  | 500,000          |
| Subgranting                       |  | 900,000          |
| Programmatic costs                |  | 700,000          |
| Office & organisation costs       |  | 90,000           |
| <b>Total expenses</b>             |  | <b>2,190,000</b> |
| <b>Net result 2025</b>            |  | <b>0</b>         |

## Balance Sheet as of 31 December 2024

| Assets                                  | All 2024       | All 2023       |
|-----------------------------------------|----------------|----------------|
| Fixed Assets                            | EURO           | EURO           |
| 1. Tangible fixed assets                | -              | -              |
| <b>Total fixed assets</b>               | <b>-</b>       | <b>-</b>       |
| 2. Grants to receive                    | 164,489        | 217,709        |
| 3. Advance payment (deposit)            | 24,417         | 0              |
|                                         | <b>188,905</b> | <b>217,709</b> |
| 4. Cash and cash equivalents            | 495,808        | 309,400        |
| <b>Total current assets</b>             | <b>684,713</b> | <b>527,110</b> |
| <b>Total Assets</b>                     | <b>684,713</b> | <b>527,110</b> |
| Equity & Liabilities                    | EURO           | EURO           |
| <b>Foundation's equity and reserves</b> |                |                |
| 5. Restricted reserves                  |                |                |
| 6. Unrestricted reserves                | 337,232        | 362,694        |
| <b>Total equity and reserves</b>        | <b>337,232</b> | <b>362,694</b> |
| <b>Liabilities</b>                      |                |                |
| 7. Grants received/committed in advance | 324,625        | 114,738        |
| 8. Amount payable to suppliers          | 7,612          | 32,578         |
| 9. Other current liabilities            | 15,245         | 17,100         |
| <b>Total current liabilities</b>        | <b>347,481</b> | <b>164,415</b> |
| <b>Total liabilities</b>                | <b>684,713</b> | <b>527,109</b> |

| Ratio         | 31-12-2024 | 31-12-2023 |
|---------------|------------|------------|
| Solvabiliteit | 0.49       | 0.69       |
| Liquiditeit   | 1.97       | 3.21       |

## Income Statement As Of 31 December 2024

| Income                                   | Actual 2024      | Budget 2024      | Actual 2023      |
|------------------------------------------|------------------|------------------|------------------|
|                                          | EURO             | EURO             | EURO             |
| 10. Income from government grants        | 403,882          | 460,000          | 428,395          |
| 11. Income from non-profit organisations | 1,047,508        | 1,050,000        | 1,192,605        |
| 12. Income from companies                | 792,328          | 750,000          | 783,275          |
| 13. Other income                         | 21,710           | 50,000           | 11,083           |
|                                          | 0                |                  |                  |
| <b>Total income</b>                      | <b>2,265,428</b> | <b>2,310,000</b> | <b>2,415,358</b> |
| Expenditure                              | Actual 2024      | Budget 2024      | Actual 2023      |
|                                          | EURO             | EURO             | EURO             |
| 14. Program staff costs                  | 619,982          | 650,000          | 535,069          |
| 15. Subgranting contracts                | 885,612          | 900,000          | 901,542          |
| 16. Programmatic costs                   | 694,393          | 700,000          | 743,446          |
| 17. Office & organisation costs          | 90,903           | 90,000           | 93,975           |
| <b>Total expenses</b>                    | <b>2,290,890</b> | <b>2,340,000</b> | <b>2,274,032</b> |
| <b>Net result</b>                        | <b>-25,462</b>   | <b>-30,000</b>   | <b>141,326</b>   |
| <b>Appropriation of the result</b>       |                  |                  |                  |
| Net result to restricted reserve         |                  |                  |                  |
| Net result to unrestricted reserve       | -25,462          |                  | 141,326          |
|                                          | <b>-25,462</b>   |                  | <b>141,326</b>   |

## Income Statement As Of 31 December 2024

| Cash flow from operating activities                                     | 2024           | 2023            |
|-------------------------------------------------------------------------|----------------|-----------------|
|                                                                         | EURO           | EURO            |
| <b>Balance of income and expenditure</b>                                | <b>-25,462</b> | <b>141,326</b>  |
| <b>Adjustments for</b>                                                  |                |                 |
| Impairment of participating interest                                    |                |                 |
| Depreciation on intangible, tangible fixed assets & investment/property |                |                 |
| <b>Change in working capital</b>                                        |                |                 |
| Mutation in accounts receivable                                         | -2,775,436     | 40,446          |
| Mutation in short-term liabilities (excluding banks)                    | 2,987,305      | -191,373        |
| <b>Total</b>                                                            | <b>211,870</b> | <b>-150,927</b> |
| <b>Cash flow from operating activities</b>                              | <b>186,408</b> | <b>-9,601</b>   |
| <b>Cash flow from investment activities</b>                             |                |                 |
| Investments tangible fixed assets                                       |                |                 |
| Investments financial fixed assets                                      |                |                 |
| <b>Cash flow from investment activities</b>                             |                |                 |
| <b>Mutation in funds</b>                                                | <b>186,408</b> | <b>-9,601</b>   |
| <b>Development of mutation in funds</b>                                 |                |                 |
| Balance at start of financial year                                      | 309,400        | 319,001         |
| Mutations in financial year                                             | 186,408        | -9,600          |
| <b>Balance at end of financial year</b>                                 | <b>495,808</b> | <b>309,401</b>  |

# Principles Of Valuation And Determination Of Results



## Directive 640

The Global Network of Young People Living with HIV financial report 2024 has been prepared in accordance with directive RJ 640 for non-profit institutions, issued by the Dutch Accounting Standards Board. This directive aims at increasing clarity and transparency in the manner in which fundraising institutions report on their revenues and expenditures.



## Income & Expenses

Revenues are attributed to the financial year in which the related costs are incurred. Costs are recognised as soon as the obligation arises and we have sent the payment.



## Foreign Currencies

Assets and liabilities which are denominated in foreign currencies are translated into Euro at the exchange rates in effect at the balance sheet date. Resulting exchange differences are taken to the statement of income and expenses. Transactions in foreign currencies are converted to Euros on the basis of currency exchange on the day the funds are received or paid. Global Network of Young People Living with HIV has bank accounts in Euro, US Dollar & South African Rand. As we are based in the Netherlands, our base currency is Euro and the foreign currency is changed with the related exchange rate to Euro. We have realised a currency exchange loss for the South African Rand due to depreciation.



## General Accounting Principles

The annual accounts are presented in accordance with the accounting principles that are generally accepted in the Netherlands. The annual accounts have been prepared in Euros, in conformity with the guidelines for financial reporting by non-profit organisations (RJ 640) and the guidelines for fundraising institutions, as well as general guidelines such as those issued by the Dutch Council for Accounting Standards.



## Assets & Liabilities

Unless stated otherwise, assets and liabilities are stated at their historical cost, expressed in Euro. Fixed assets are depreciated on a straight line method over a 5-year period (for items purchased prior to 1 January 2024) or a 3-year period (for computer & software purchased on or after 1 January 2024).



## Cash Flow Statement

The cash flow statement has been prepared using the indirect method. The funds in the cash flow statement consist of cash and cash equivalents. Cash equivalents can be considered as highly liquid investments.



## General Notes

Foundation Global Network of Young People Living with HIV is actually and statutorily based on Eerste Helmersstraat 17, B3, 1054 CX Amsterdam, the Netherlands. The foundation is registered at the Chamber of Commerce with the registration number 77633555. We have also ANBI Status with registration number 861073046. Global Network of Young People Living with HIV has a clear mandate to continue to represent the voices of young people living with HIV across the globe. The world will not end the HIV epidemic without us.

Y+ Global is the Global Network of Young People Living with HIV. We are the only international organisation led by a board formed wholly of young people living with HIV. We are proud to represent our nine home regions and stand at the frontier of the HIV response.



## Statement Regarding Continuity

The principles applied to the valuation and determination of the Foundation's results are based on the going concern assumption. Global Network of Young People Living with HIV had a positive result of Euro 132,049. There are enough commitments from many donors in 2024 & coming years to guarantee the continuity of the organisation. We are also working to build our reserves so that we can have enough funds to pay for the fixed costs of the organisation.



## Principle Of The Valuation Of The Assets & Liabilities

The assets and liabilities have been valued at cost price, unless otherwise stated in the general principles. An asset is recognized in the balance sheet when it is probable that the future economic benefits will flow to the organisation and the size of the asset's cost price or value can be reliably established. Assets that do not meet this requirement are not recognized in the balance, but are accounted for as off-balance-sheet assets. A liability is recognized in the balance sheet when it is probable that its settlement will involve an outflow of resources embodying economic benefits and that the amount involved in the settlement can be established in a reliable way.

Liabilities are understood to include provisional appropriations. Liabilities that do not meet these requirements are not recognized in the balance sheet, but accounted for as off-balance-sheet liabilities. An asset or liability that is included in the balance sheet will remain on the balance sheet if a transaction does not lead to a significant change in the economic reality with respect to the asset or liability. Transactions such as these do not give rise to the recognition of results either. The assessment of whether there has been an important change in the economic reality is based on the economic benefits and risks that are most likely to occur in practice, not on the basis of benefits and risks that cannot reasonably be expected to occur.



## Cash At Bank And In Hand

Cash at bank and in hand consists of cash, bank balances and deposits with a term of less than twelve months. Current account debts in banks are listed under debts to credit institutions under short-term debts. Cash at bank and in hand is valued at the nominal value.



## Short Term Liabilities

Short-term liabilities are valued at real value in the initial accounting. After the initial accounting, short-term debts are valued at the amortised cost, this being the amount received considering the premium or discount and after deduction of the transaction costs. This is usually the nominal value.



## Fiscal Status

Global Network of Young People Living with HIV is classified as a foundation by the Dutch tax authorities. The foundation is exempt from corporation tax.



## Tangible Fixed Assets

Tangible fixed assets are recognized in the balance sheet if it is likely that the future units of performance relating to the asset will accrue to the organisation and the costs of the asset can be measured reliably. Tangible fixed assets are valued at acquisition or manufacturing price including directly attributable costs, minus linear depreciation during the expected future useful life and special depreciation.



## Account Receivable

Receivables are initially valued at real value after the deduction of transaction costs. These receivables are subsequently valued at the amortised cost, which is generally equal to the nominal value, after deduction of provisions for bad debts. The accounts receivable is used for operational management and directly in the context of the objective.



## Principle For The Determination Of The Result

In principle, income and expenditure are allocated to the periods to which they relate.



## Assets/Liabilities/Result

Assets are listed in the profit and loss account when an increase in the economic potential, associated with an increase in an asset or a decrease in a liability, has taken place, the extent of which can be determined reliably. Liabilities are recognized when a decrease in the economic potential, associated with a decrease in an asset or increase in a liability, has taken place, the extent of which can be determined reliably. Revenues and costs are allocated to the period to which they relate. Revenues are recognized when all important risks relating to the commodity have been transferred.

## Income

Income from own fundraising is defined as: revenues in the financial year from non-profit organisations, companies, sponsors, donors and charitable foundations. Revenues from companies are accounted for in the year in which they are received. Income is recognized when it is probable that it will be received. Amounts still to be received on the balance sheet date are included as receivables on the balance sheet. Income from grants is allocated in proportion to progress with the activities for which the grant has been awarded. Government grants are fully recognized as income in the statement of income and expenditure, for the year to which they relate.

## Cash Flow Statement

The cash flow statement has been prepared using the indirect method. The funds in the cash flow statement consist of liquid assets that can be converted into funds without restrictions and without the material risk of depreciation as a consequence of the transaction.

## Expenditure

The distribution of organisational costs as 'program staff costs', 'subgrant contracts', program costs, 'costs of office & organisation.' is made on the basis of the de facto assignment of these costs and a substantiated allocation of the contracts.

## Expenditure Related To Employee Remuneration

The remuneration of the personnel is accounted for as expenditure in the profit and loss account in the period during which the work was undertaken and, insofar that it has not yet been paid, listed on the balance sheet as a liability. If the amounts that have been paid exceed the remuneration owed, the excess is listed as accrued income, insofar as the amounts will be reimbursed by the staff or deducted from future payments by the foundation.

## Notes To The Statement Of Income & Expenditure For 2024

| 2. Grants to receive           | 31.12.2024     | 31.12.2023     |
|--------------------------------|----------------|----------------|
| Youth Lead (Robert Carr Fund)  | 9,583          | 26,191         |
| GNP+                           | -              | 3,144          |
| Aidsfonds                      | 19,314         | 29,401         |
| Global Fund                    | 0              |                |
| UNICEF                         | 41,688         | 60,714         |
| Frontline Aids                 | 30,583         | 59,333         |
| PATA                           | 47,265         |                |
| UNAIDS                         | 10,656         | 11,463         |
| VIIV Healthcare (Y+ SA Office) | 5,400          |                |
| UNESCO                         |                | 12,238         |
| Other donors                   |                | 15,226         |
| <b>Total</b>                   | <b>164,489</b> | <b>217,709</b> |

Grants are to be received for programs where the final 2024 instalment comes in after the narrative, financial & audit report. All grants to be received are expected in the next calendar year.

| 3. Advance payment deposit | 31.12.2024    | 31.12.2023 |
|----------------------------|---------------|------------|
| Deposit                    | 20,710        |            |
| Advance Staff              | 3,706         |            |
| <b>Total</b>               | <b>24,417</b> | <b>0</b>   |

| 4. Cash and cash equivalents | 31.12.2024     | 31.12.2023     |
|------------------------------|----------------|----------------|
| Petty cash                   |                |                |
| NL Current Account Euro      | 201,931        | 140,650        |
| SA Current account Euro      | 293,643        | 168,660        |
| SA Current Account ZAR       | 234            | 90             |
| <b>Total</b>                 | <b>495,808</b> | <b>309,400</b> |

All cash and cash equivalents are at the free disposal of the organization.

| 6. Unrestricted reserves                                                                                                                                                                                                                                                                                                                                                    | 31.12.2024     | 31.12.2023     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|
| Continuity reserve                                                                                                                                                                                                                                                                                                                                                          | 337,232        | 362,694        |
| <b>Total</b>                                                                                                                                                                                                                                                                                                                                                                | <b>337,232</b> | <b>362,694</b> |
| <p>Per 31 December the continuity reserve equals 9% of the organisation's annual staff, office and organisation costs. To ensure sustainability of the organisation, a continuity reserve of 25% is the minimum aim. In accordance with the Dutch non-profit Governance Code (Richtlijn Financieel Beheer Goede Doelen), the continuity reserve should not exceed 150%.</p> |                |                |

| 7. Grants received/committed in advance                             | 31.12.2024     | 31.12.2023     |
|---------------------------------------------------------------------|----------------|----------------|
| Viiv Healthcare                                                     | 91,759         | 49,915         |
| Aidsfonds 4112                                                      | 4,112          | 45,200         |
| Youth Lead (Robert Carr Fund)                                       | 8,635          | 9,223          |
| UNITED! Movement (UNICEF)                                           |                | 55,733         |
| Frontline AIDS (READY+)                                             | 44,206         |                |
| GNP+                                                                |                |                |
| UNAIDS                                                              | 16,812         | 10,400         |
| Global Fund (Leadership & GEF)                                      | 159,101        |                |
| <b>Total</b>                                                        | <b>324,624</b> | <b>114,738</b> |
| All grant obligations have a duration of 1 financial years or less. |                |                |

| 8. Trade creditors | 31.12.2024 | 31.12.2023 |
|--------------------|------------|------------|
| Trade creditors    | 7,612      | 32,578     |

| 9. Other current liabilities | 31-12-2023    | 31-12-2022    |
|------------------------------|---------------|---------------|
| Auditing                     | 15,873        | 17,100        |
| Other suppliers              |               |               |
| <b>Total</b>                 | <b>15,873</b> | <b>17,100</b> |

| 10. Government Funding | 31.12.2024     | 31.12.2023     |
|------------------------|----------------|----------------|
| The Global Fund        | 246,872        | 204,248        |
| UNICEF                 | 119,012        | 173,218        |
| UNAIDS                 | 4,500          | 38,692         |
| UNESCO                 | 33,496         | 12,237         |
| <b>Total</b>           | <b>403,881</b> | <b>428,395</b> |

| 11. NGO, Trust & Foundation funding  | 31.12.2024       | 31.12.2023       |
|--------------------------------------|------------------|------------------|
| Youth LEAD                           | 157,195          | 352,709          |
| Frontline AIDS UK                    | 417,113          | 380,861          |
| GNP+                                 | 23,126           | 35,334           |
| Aidsfonds                            | 280,251          | 267,568          |
| International AIDS Society           |                  | 35,942           |
| The International Community of Women | 13,318           |                  |
| PACT                                 |                  |                  |
| Pediatric Adolescent Treatment       | 147,506          | 17,846           |
| Other Donors                         | 8,999            |                  |
| <b>Total</b>                         | <b>1,047,508</b> | <b>1,124,349</b> |

| 12. Other sources of funding | 31.12.2024     | 31.12.2023     |
|------------------------------|----------------|----------------|
| VIIV                         | 792,327        | 783,275        |
| <b>Total</b>                 | <b>792,327</b> | <b>783,275</b> |

| 13. Other income        | 31.12.2024    | 31.12.2023    |
|-------------------------|---------------|---------------|
| Youthrise (admin costs) |               |               |
| The Teresa Group        |               | 723           |
| Other income            | 21,710        | 10,360        |
| <b>Total</b>            | <b>21,710</b> | <b>11,083</b> |

| 14. Staff Costs                 | 31.12.2024     | 31.12.2023     |
|---------------------------------|----------------|----------------|
| Staff salary/Consultancy        | 565,117        | 507,519        |
| Transition-relocation allowance | 22,509         | 0              |
| Staff development               | 273            | 674            |
| Travel costs home-office        | 60             | 453            |
| Recruitment, Residence permit   |                |                |
| Other staff costs               | 193            | 2,923          |
| Internship fee                  | 31,830         | 23,500         |
| <b>Total</b>                    | <b>535,069</b> | <b>429,070</b> |

| 15. Subgranting | 31.12.2024     | 31.12.2023     |
|-----------------|----------------|----------------|
| Subgranting     | 885,612        | 901,542        |
| <b>Total</b>    | <b>885,612</b> | <b>901,542</b> |

| <b>16. Programmatic Costs</b>                  | <b>31.12.2024</b> | <b>31.12.2023</b> |
|------------------------------------------------|-------------------|-------------------|
| Translation                                    | 12,560            | 4,973             |
| Supervisory board                              | 8,722             | 9,151             |
| Communication, websites & publications         | 112               | 888               |
| Strategic Consultation / resource mobilisation | 69,461            | 23,003            |
| Production & design                            |                   | 8,402             |
| Strategic Planning Costs                       |                   |                   |
| Travel & accommodation                         | 351,549           | 328,770           |
| Consultants                                    | 51,144            | 166,117           |
| Ambassadors                                    | 60,154            | 54,591            |
| Conferences, seminars and workshops            | 100,260           | 112,687           |
| Capacity building, Training & development      | 38,815            | 34,865            |
| Monitoring, Evaluation & Learning              |                   |                   |
| Project costs Y+ Global NL office              | 1,615             |                   |
| <b>Total</b>                                   | <b>694,392</b>    | <b>743,447</b>    |

| <b>17. Office &amp; organisation costs</b>        | <b>31.12.2024</b> | <b>31.12.2023</b> |
|---------------------------------------------------|-------------------|-------------------|
| Office rent                                       | 10,994            | 8,715             |
| Office costs including contribution, subscription | 13,642            | 17,694            |
| Insurance                                         | 2,805             | 210               |
| Salary Administration                             |                   | 1,162             |
| Audit & Evaluation                                | 22,882            | 24,130            |
| Legal Advice                                      | 274               | 452               |
| Bank charges-interest                             | 16,335            | 19,894            |
| ICT, Telecommunication/internet                   | 12,845            | 13,397            |
| ICT, hardware/software                            | 11,125            | 5,386             |
| Other income & administration                     |                   | 2,394             |
| <b>Total</b>                                      | <b>90,902</b>     | <b>93,974</b>     |

## Remuneration of Management

| Year 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 2024          | 2023          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | EURO          | EURO          |
| Name: Maximina Jokonya                                                                                                                                                                                                                                                                                                                                                                                                                                              |               |               |
| Position: Executive Director                                                                                                                                                                                                                                                                                                                                                                                                                                        |               |               |
| Consultancy agreement 01/01/2024–31/12/2024                                                                                                                                                                                                                                                                                                                                                                                                                         |               |               |
| Hours per week: 40                                                                                                                                                                                                                                                                                                                                                                                                                                                  |               |               |
| Part-time percentage: 100%                                                                                                                                                                                                                                                                                                                                                                                                                                          |               |               |
| Remuneration: Income for the year                                                                                                                                                                                                                                                                                                                                                                                                                                   |               |               |
| Consultancy                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 62,892        | 39,030        |
| Gross wages                                                                                                                                                                                                                                                                                                                                                                                                                                                         |               | 8,441         |
| Pension compensation                                                                                                                                                                                                                                                                                                                                                                                                                                                |               | 1,481         |
| Health insurance comp.                                                                                                                                                                                                                                                                                                                                                                                                                                              |               | 563           |
| Holiday allowance                                                                                                                                                                                                                                                                                                                                                                                                                                                   |               |               |
| <b>Total income for the year</b>                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>62,892</b> | <b>49,515</b> |
| Social security (to employer)                                                                                                                                                                                                                                                                                                                                                                                                                                       |               | 2,186         |
| Taxed allowances                                                                                                                                                                                                                                                                                                                                                                                                                                                    |               | 779           |
| Employment termination compensation                                                                                                                                                                                                                                                                                                                                                                                                                                 |               |               |
| <b>Total remuneration 2024</b>                                                                                                                                                                                                                                                                                                                                                                                                                                      |               | <b>2,965</b>  |
| <b>Total remuneration including consultancy 2024</b>                                                                                                                                                                                                                                                                                                                                                                                                                | <b>62,892</b> | <b>52,480</b> |
| <p>The total annual income is within the maximum range of €129.599 per 1FTE/12 months as set by Goede Doelen Nederland in the Scheme for rewarding directors of charities for the benefit of boards and supervisory boards ("Regeling beloning directeuren van goede doelen ten behoeve van besturen en raden van toezicht"). The annual income, taxed allowances, and pension costs, also remain within the maximum of €187,000 per year as set in the scheme.</p> |               |               |