



## **UNITED! MOVEMENT PROJECT OFFICER**

### **Terms of Reference**

#### **INTRODUCTION**

**Y+ Global**, the global network of young people living with HIV, advocates for the rights of adolescents and youth (AYP) to lead healthy, fulfilling lives. With over 6000 diverse members, we raise our voices and drive change on global, regional, and national advocacy platforms. Our mission is to empower AYP on issues related to HIV, sexual reproductive health and rights (SRHR), comprehensive sexuality education (CSE), self-care, mental health, and human rights and build their leadership capacity in these spaces.

**The UNITED! Movement Project** is a three-year (2024-2027) initiative by Y+ Global in collaboration with UNICEF ESARO. It builds on the Ground UP initiative (2021-2023), aiming to strengthen the advocacy efforts of youth-led SRHR and HIV networks in Eastern and Southern Africa (ESA). It seeks to accelerate the youth-led HIV and SRHR movement through capacity-building, advocacy, partnerships, and unity.

#### **BACKGROUND**

By 2050, Eastern and Southern Africa (ESA) will have an estimated 282 million adolescents and young people (AYP) aged 10-24, making up almost 26% of the population. This critical period for development presents opportunities for beneficial services and programs, with leadership and advocacy from young people being crucial. SRHR are vital, but early sexual risks and gender inequities hinder access to services, leading to unintended pregnancies, mental health issues, and high rates of HIV. Two-thirds of global adolescents with HIV are in ESA, facing challenges like low ART coverage and high non-adherence rates, especially among girls and young women aged 15-24, who account for two-thirds of new HIV infections. ESA also has high adolescent pregnancy rates, complicating the lives of girls living with HIV.

Adolescents, including those with HIV, are essential in the HIV and SRHR response, acting as partners and leaders in their health advocacy. Country-level youth networks are crucial in providing information and addressing these needs despite limited resources.

In 2023, Y+ Global and AfriYAN ESA convened the UNITED! Leadership Summit, which UNICEF ESARO, UNFPA, and UNAIDS supported. Over 100 youth leaders from across fourteen countries in Eastern and Southern Africa linked up in Johannesburg, South Africa, from 25-28 April 2023, for the Summit to level up the HIV and Sexual Reproductive Health Rights movement and uplift the voices of young people who are meaningfully engaged in the call to action for HIV and SRHR. As a result, this led to the formation of the UNITED! Movement, uniting youth networks in advocating for HIV and SRHR, aiming to accelerate youth-led responses and address persisting challenges.

## **OBJECTIVES**

Y+ Global is looking for a Project Officer to oversee the implementation of the UNITED! Movement program and ensure its success in strengthening youth-led SRHR and HIV networks, amplifying advocacy efforts, and fostering collaboration among stakeholders.

## **KEY RESPONSIBILITIES**

The Project Officer will be responsible for the overall management, coordination, and implementation of the UNITED! Movement. They will work closely with youth networks, UN agencies, and other partners to achieve the project's objectives and ensure that all activities are aligned with the project's goals and executed efficiently and effectively.

Specific responsibilities include, but are not limited to:

- Lead the planning, implementation, and monitoring of the UNITED! Movement Project.
- Coordinate with youth networks, UN agencies, and other partners to ensure collaborative efforts.
- Oversee the capacity-building activities for youth-led SRHR and HIV networks.
- Facilitate advocacy campaigns and initiatives to amplify youth-led responses.
- Oversee the organization's UNITED! Movements's social media presence, including content creation, scheduling, and community engagement.
- Develop and implement internal communication strategies to keep staff and partners informed and engaged.
- Organise and lead meetings with the project team, partners, and stakeholders.
- Manage the project budget and ensure financial accountability.
- Prepare and submit regular progress reports to the donor in a timely manner.
- Effectively manage and meet donor requirements, ensuring compliance with UNICEF and partner policies and guidelines.
- Build and maintain relationships with key stakeholders, including partners, donors, and community members.
- Participate and engage in bi-weekly meetings with the UNITED! Movement core team and any related meetings/events.

## **KEY DELIVERABLES**

- Detailed project implementation plan and timeline.
- Regular progress reports and updates to donors.
- Capacity assessments and roadmaps for youth-led networks.
- Advocacy campaign materials and tools.
- Social media management.
- Documentation of linking, sharing, and learning activities.
- Reports on collaboration efforts and partnership outcomes.

- Financial reports and budget updates.

## ELIGIBILITY AND QUALIFICATIONS

- A university degree in public health, social sciences, international development, or a related field.
- Minimum of three years of experience in project management, preferably in SRHR and HIV programs.
- Knowledge of the ESA region and its SRHR and HIV context is an asset.
- Proven experience working with youth-led organisations and networks.
- Strong leadership and organisational skills.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with diverse stakeholders.
- Ability to work independently and collaboratively in a fast-paced environment

## TERM

This is a full-time position with the potential for extension.

- Contract duration: 12 months, with the possibility of extension based on performance and funding availability.
- Location: Remote work.
- Compensation: Competitive salary commensurate with experience.

## REPORTING

The Project Officer for the UNITED! Movement will directly report to the Communications and Advocacy Manager at Y+ Global. This position will be part of the communications department.

### HOW TO APPLY

Applicants with the right qualifications and experience are requested to submit the following:

1. Curriculum Vitae (Maximum of 3 pages)
2. Cover letter outlining your motivation for the position (1 pager)

Email your application with the subject line '**Application for UNITED! Movement Project Officer\_[YOUR NAME]**' to [hr@yplusglobal.org](mailto:hr@yplusglobal.org) by 7 August 2024

We welcome passionate and committed individuals to apply, especially those from the ESA region and those with experience in managing youth-led initiatives. We strongly encourage young people living with and affected by HIV, as well as members of the LGBTQ+ community, to apply.

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR AN INTERVIEW!**