



Development of Monitoring and Evaluation (M&E) Plan and Best Practice Report for Youth-Led Responses to HIV at the Country Level

Background

The Global Network of Young People Living with HIV (Y+ Global), in partnership with UNAIDS, developed a resource to strengthen and sustain youth-led responses to HIV. 'YOUTH NEXT LEVEL (YNL) is a collection of resources offering clear guidance and recommendations on how to effectively boost youth-led HIV initiatives and expedite Result Area 7 of the Global AIDS Strategy, along with the 30-80-60 community leadership targets outlined in the 2021 Political Declaration on HIV/AIDS.

This resource aims to strengthen youth-led responses to HIV at the country level by institutionalising methods that enhance young people's leadership, capacity, and involvement in health and development policies.

Scope of Work

To ensure YNL's effectiveness and scalability, Y+ Global is seeking a qualified consultant to develop a Monitoring and Evaluation (M&E) plan and a best practice report highlighting impactful youth-led responses at the country level. This consultancy aims to implement an M&E framework that can be used to assess YNL's reach and implementation while capturing best practices of youth-led interventions to inform future actions. This will aid stakeholders in replicating effective youth-led HIV responses worldwide. The consultant will be expected to:

Develop the Monitoring and Evaluation (M&E) Plan:

- Review YNL materials and relevant documents thoroughly to grasp the framework's goals and anticipated outcomes.
- Use the findings from the YNL workshop (held on 23 January) and the discussions from the workshop to ensure the M&E plan can be utilised by young people and stakeholders.
- Create an M&E plan featuring specific methodologies, tools, and performance indicators to assess YNL's effectiveness at the national level.
- Suggest data collection methods that utilise participatory techniques to involve youth advocates, youth-led networks and stakeholders.
- Set a timeline for monitoring activities that correspond with project milestones.

Document Best Practices

- Identify networks led by youth and conduct interviews to gather best practices in youth-led initiatives and stakeholder engagement at the national level.
- Analyse the challenges encountered during implementation and the strategies used to address them.
- Highlight innovative and scalable practices that could guide wider adoption by stakeholders and policymakers.

Engagement and Validation:

- Facilitate one consultation with the Y+ Global team, UNAIDS, and other partners, including country-level networks, to validate findings and explain how to use the M&E plan.
- Present drafts of the M&E plan and best practice report for review and incorporate feedback.

Deliverables

- Lead a consultation with the Y+ Global team, UNAIDS, and others on how to use the M&E plan.
- A completed M&E plan featuring performance indicators, data collection instruments, and a suggested implementation timeline.
- A report showcasing best practices encompassing documented case studies, challenges faced, and stakeholder recommendations.
- A presentation intended for Y+ Global and UNAIDS to illustrate how organisations can utilise the M&E plan.

Please note that the deliverables will be translated into French and Spanish. However, translation is not included in the consultant's scope of work.

Duration and Remuneration

Start Date: 10 February 2025

End Date: 21 March 2025

The total budget for this consultancy is USD 2,500.

Skills and Qualifications

The ideal candidate should possess the following qualifications:

- Demonstrated experience in developing Monitoring and Evaluation (M&E) frameworks specifically for health or development programs.
- A strong background in youth-led initiatives, particularly those involving young people living with and affected by HIV.
- Proven expertise in conducting interviews and consultations with young people and other relevant stakeholders.
- Exceptional research, writing, and analytical skills, along with a track record of delivering high-quality reports.

- Fluency in English and proficiency in French and Spanish is a significant advantage.
- The ability to collaborate effectively with diverse stakeholders, including young people, youth-led networks, UN agencies, and other key stakeholders.
- Strong organisational and time-management skills, with the ability to effectively manage time to meet deadlines, especially when incorporating feedback and finalising documents.
- Demonstrates respect for diverse backgrounds, fostering an inclusive environment where all voices, especially from marginalised groups, are valued and heard.
- Embraces different viewpoints and continuously improves cultural understanding, ensuring communication and practices are relevant and respectful in various cultural contexts.

Consultant Management

The consultant will report to the Senior Programmes Officer at Y+ Global. **All deliverables must be submitted by 21 March 2025.**

How to apply?

Interested and qualified applicants can send their CVs, cover letter and samples of work/supporting documents to application@yplusgloba.org by Wednesday, 5 February 2025.